

SUSAN J.M. BAUMAN

Address: 125 N. Hamilton St. #407
Madison, WI 53703
Email Address: simbauman@gmail.com
Office Phone: (608) 257-2431 **Cell:** (608) 576-6600

Degrees: BS, Univ. of Wisconsin - Madison, 1965
BA, Univ. of Chicago, 1966
Teaching Certificate, Univ. of Wisconsin – Madison, 1970
MS, JD, Univ. of Wisconsin - Madison, 1981

EXPERIENCE

Employment History: Teacher, Madison, WI 1970-1978; Private law practice (emphasis on employment and labor) 1985-1997; Alderperson, City of Madison, 1985-1997; Mayor, City of Madison, 1997-2003; Commissioner, WI Employment Relations Commission (WERC), 2003-2011; Mediator/Arbitrator, 2011-present.

Memberships/Associations: Board of Directors, Labor and Employment Section, WI Bar (2011–present); WI Bar Assn. (1981-present); Executive Board, Assn. of Labor Relations Agency (2005-2011); Advisory Board, US Conference of Mayors (1999-2003); Executive Committee, Alliance of Cities (1998-2003)

Neutral Listings:

American Arbitration Association, Federal Mediation and Conciliation Service, Illinois Educational Labor Relations Board, Iowa PERB, MN Bureau of Mediation Services, National Mediation Board, Office of Collective Bargaining, NYC, Oregon PERB, Washington Employment Relations Comm., WI Employment Relations Commission.
Expedited Arbitration Panel for AFSCME Council 31 and State of Illinois.

Neutral Experience: At WERC, appellate review of hearing examiner decisions, prohibited practices, unit clarifications, mediations and grievance arbitrations; successfully mediated almost 300 collective bargaining agreements and more than 60 grievances in both private and public sectors; issued grievance arbitration awards in both public and private sectors. Since 2011, served as ad hoc arbitrator for numerous public and private employers on a variety of issues

FEES AND CHARGES

Per Diem Fee: \$1,000

Grievance Arbitration and Interest Arbitration: (a) Time spent in hearing and travel, \$1000.00 per day, with at least one full day's fee for the first day of hearing; and (b) Time spent in additional hearing, travel, and/or preparation of the award pro-rated upon the daily fee.

Additional Charges: Actual travel costs including meals and lodging, auto travel at IRS rate.

Cancellation or postponement of a scheduled hearing: If a scheduled hearing is cancelled or postponed, there will be: (1) a \$500.00 charge if notice is received 15 to 21 days prior to the scheduled hearing; or (2) a \$1000.00 charge if notice is received 14 days or less prior to the scheduled hearing date.

June 30, 2015